

Eligibility

DID YOU KNOW.....

If you **do not** enroll either yourself or your dependents **within seven days** after your first day of employment, it will be necessary to await an open enrollment period.

However, if you lose other coverage on yourself or dependents due to **divorce, death of a spouse or loss of employment**, you may apply for single or family coverage **within 30 days of such occurrence** and have coverage effective the date you complete the enrollment form.

You also may add **dependent coverage within 30 days from the date you become married** with coverage effective on the date of marriage or date you sign the enrollment card, whichever is later.

If you are **married** and have single coverage, you may add a first dependent child (not your spouse) **provided you apply for coverage at least 30 days prior to the birth.**

Dependent coverage, if you are **unmarried**, also may be added at the birth of your first child, **providing application is made 30 days prior to the birth.**

If you do not change coverage as provided within the period specified above, it will be necessary for you to await an open enrollment period, at a date established by the College.